



EAST ZORRA-TAVISTOCK POLICE SERVICES BOARD



Agenda

for the Meeting to be held on Wednesday May 17, 2023
at the Innerkip Community Centre, Innerkip, Ontario, at 1:15 p.m.

1. Call to Order
2. Approve Agenda
3. Disclosure of Pecuniary Interest
4. Confirm Minutes of Previous Meeting
5. Correspondence:
 - a. OAPSB Zone 4 - February 22, 2023 Meeting Minutes
6. Delegations & Appointments:
7. Reports:
 - a. March 2023 Police Reports
 - b. April 2023 Police Reports
 - c. Verbal Reports from Meetings/Conferences/Seminars etc.
8. Other Business:
 - a.
9. Adjourn



EAST ZORRA - TAVISTOCK POLICE SERVICES BOARD

MINUTES of the Meeting held

March 15, 2023



The Police Services Board met at the Innerkip Community Centre at 1:15 p.m. on Wednesday March 15, 2023.

Present: Robert Rudy
Liam McCreery
Matthew Gillespie
Tony Hymers, Detachment Commander (Oxford OPP)
Will Jaques, Secretary

Regrets: N/A

Confirm Agenda Moved by: Liam McCreery
Seconded by: Matthew Gillespie
Resolved that the Board approves the agenda for the March 15, 2023 meeting, as printed and circulated.

CARRIED

Pecuniary Interest None declared.

Confirm Minutes Moved by: Liam McCreery
Seconded by: Matthew Gillespie
Resolved that the Board approves the minutes of the January 18, 2023 meeting, as printed and circulated.

CARRIED

Correspondence

- None

Delegations &
Appointments

- None

Reports

OPP Policing Reports

- January 2023 Police Reports
- February 2023 Police Reports
 - Oxford OPP Detachment Commander Tony Hymers presented the January and February, 2023, policing reports to the Board.
- Verbal Reports from Meetings/Conferences/Seminars etc.
 - None

Other Business

2023 OAPSB Spring Conference

Moved by: Liam McCreery
Seconded by: Matthew Gillespie
Resolved that Board members be approved to attend the OAPSB Spring Conference & AGM, to be held May 30 to June 1, 2023, in Niagara Falls.

CARRIED

Adjourn

Moved by: Liam McCreery
Seconded by: Matthew Gillespie
Resolved that the Board does now adjourn at 1:40 p.m.

CARRIED

Will Jaques, Secretary

Robert Rudy, Chairperson



OAPSB ZONE 4 MEETING MINUTES

ITEMS CONSIDERED IN CAMERA

February 22, 2023
Holiday Inn Oakville
2525 Wyecroft Rd
8:45 AM

The Zone 4 OACP & OAPSB groups met in person jointly for the first part of the February 22, 2023 meeting.

1. WELCOME / INTRODUCTIONS / LAND ACKNOWLEDGEMENT

OACP Zone 4 Director Dave Hennick welcomed everyone to the meeting, provided introductions and land acknowledgement.

2. PRESENTATIONS & REPORTS

a) Regional Police Service (HRPS) – Policy & Process Re-Imagined Respect: Anti-Harassment and Discrimination

Inspector Anita Laframboise provided a presentation on human-centric workplace and sexual harassment policy developed by the HRPS.
(See Appendix A for presentation)

b) OACP Report

Chief Duraiappah, provided the OACP report in the absence of OACP Executive Director Jeff McGuire.

c) Ministry – Policing Services Advisor Report

David Tilley, Zone 4 Advisor, provided Ministry updates.
(See Appendix B for updates)

The Zone 4 OACP & OAPSB groups separated at 10:15 AM.

OAPSB Zone 4 Members Only

3. WELCOME / INTRODUCTIONS

Chair Verhey welcomed everyone to the meeting. Introductions took place.
(See Appendix C for a list of all attendees)

4. VOTING

Lisa Darling, Executive Director of the OAPSB led the elections for OAPSB Zone 4 Board elections. Voting took place and resulted in the following people being acclaimed to each position:

- a) Zone Chair – Marty Verhey (Brant)
- b) Zone 1st Vice Chair – Clark Somerville (Halton)
- c) Zone 2nd Vice Chair – Dave Eke (Niagara)
- d) Zone Secretary/Treasurer – Kirsten Stevenson (Hamilton)
- e) OAPSB Zone 4 Board Member – Ken Whiteford (Woodstock)

5. PRESENTATIONS/ UPDATES

Lisa Darling, Executive Director of the OAPSB provided updates to the Board which included but were not limited to the following topics:

- Bail reform and collaboration between associations
- Training and information sharing between associations
- The OAPSB will be recruiting to fill two new positions
- Ministry surveys are available to submit comments related to upcoming regulations
- 2023 – 2025 OAPSB Strategic Plan may be viewed on website
www.opasb.ca/about-us/strategic-plan/
- OAPSB Spring Conference is coming up soon, May 30 – June 1 in Niagara Falls

6. MINUTES OF PREVIOUS MEETING

That the minutes of the September 22, 2022 meeting be approved, as presented.

Moved by: Member Whiteford

Seconded by: Vice Chair Somerville

CARRIED

7. BUSINESS ARISING FROM LAST MEETING

None

8. ZONE 4 FINANCIAL REPORT

The Statement of Operations for September 2022 through January 2023 was reviewed.

Chair Verhey will be contacting the credit union to request a change-over of signatories based on new members being elected to the Board.

9. OAPSB DIRECTOR'S REPORTS

- a) Zone 4 Director, OAPSB – VACANT (no updates available)
- b) Zone 4 Director, OPP Contact South Jim Maudsley

Jim Maudsley provided updates which included but were not limited to:

- Section 10 elections will be held virtually
- The election will take place on May 17, 2023 at 1 PM
- Invitations to register for the virtual election will be sent out in April 2023

10. NEW BUSINESS

Some 2023 membership dues and forms are still outstanding. The Chair and Administrator will follow up and report back at the next meeting.

11. QUESTIONS / COMMENTS / CONCERNS

None

12. 2023 MEETING DATES

Wednesday, May 3, 2023 – Host: Brant

Wednesday, September 13, 2023 – Host: Niagara

13. ADJOURNMENT

Moved by: Vice Chair Clark

Seconded by: Member Whiteford

That the Board adjourn at 11:37 AM.

CARRIED

Approved as presented.

Marty Verhey, OAPSB Zone 4 Chair

Kirsten Stevenson, OAPSB Zone 4
Secretary/Treasurer



OACP – Zone 4 Meeting

HRPS Policy & Process Re-Imagined
Respect, Anti-Harassment and Discrimination

Humility-A Catalyst for Change

1. Do our members come forward?
2. Why not?
3. What do we need to do to change this?
 - Allyship – visibility, engagement and empowerment
 - March 2021 the unveiling of our Women's Internal Support Network
 - Annual Women's Symposium
 - Objective Expertise - We cannot do this on our own
 - No more editing - Create something that is responsible and responsive to our Strategic Plan, EDI commitments and long-term workplace culture aspirations.



Sara Luther-Colours of Culture

Colours of Culture®



Relationships

Behaviours

Practices

Systems

Core Values

The Business Itself



Respect-Based



Model Purpose Statement



Intentional/
consistent/transparent



Credible



True

FORWARD WORKING



Sara Luther–Colours of Culture

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Core Values > Systems > Practices > Behaviours > Relationships

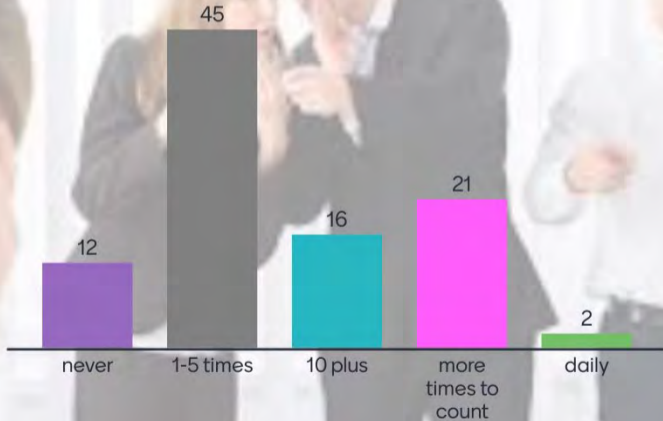
Systems Change in 4 Stages

1. Policy/Procedure Re-imagined – Design and Build
2. Rollout – See & Know
3. Onboarding – Trial & Grow
4. Immersions – Embed & Believe



How many times have you felt harassed or bullied as an employee of HRPS

Page 11



LACK OF
CREDIBILITY

NOT BEING
BELIEVED

SWEPT
UNDER RUG

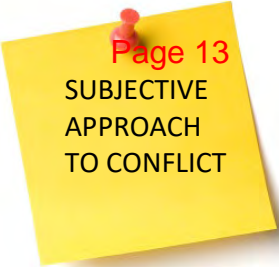
GENDER

DON'T
KNOW
WHAT TO
DO

LABELLED
"TROUBLE-
MAKER"



CLIQUEs



Page 13
SUBJECTIVE
APPROACH
TO CONFLICT




MASTERED
AVOIDANCE



FEAR OF THE
UNKNOWN



TIMELINES



WORRIED
ABOUT A
COUNTER-
COMPLAINT

2021 Symposium Survey

Page 14

How do we create a workplace where members feel safe to report Sexual Harassment and other members feel a responsibility to intervene or assist??

“Instead, lets create a workplace without any sexual harassment...”

Support Outside of Immediate Supervisor	Having a Voice
Better Training	Easier Reporting Process
Solutions and Action	Mutual Trust
Confidentiality	No Repercussion
More Male Allies	Transparency
Open Communication	Changing Policy
Women Supporting Women	Empowerment

Proposed Resolution

POLICY AND PROCESS CHANGES

- Incivilities - first level of conduct that impacts a respectful environment
- Human and empathetic directive
- Clearly define roles and responsibilities as well as expectations and processes
- Improved language and definitions
- Detail 'formal' vs 'informal' process more accurately – timelines, improved communication, expertise and guidance of those involved
- Fair Investigation process
- Investment in expert-led training



Policy – Re-Imagine "Re-build"



- Input and consultations with all facets of the Service
- Accountability at all levels
- Allyship, visibility and humility along the way
- Human Resources involvement
- Continuous feedback/surveys
- Deloitte report/Provincial best practices



Policy – Rollout & Onboard "To Know" and "To Experience"



- Final Draft Review
- Tiered Rollout and Onboarding – Communication Plan
- Focus on management to ensure unified knowledge base and adoption of roles/responsibilities
- Allyship, visibility and humility along the way
- Move forward once we have enough confidence that management is fulfilling their obligations



Policy – Immersion

"To Embed & To Believe"

2024 Sustainable
Training Plan

Connection to Future
Organizational
Strategies and
Workplace Culture
Goals

Individual and Team
Coaching

Audits and Analytics

- Ongoing
- Policy is a living document on a continuous cycle
- Allyship, visibility and humility along the way



Our Journey...

- Allyship, Humility and Vulnerability – has helped build credibility in leadership
- It hasn't happened overnight
- Many challenges along the way
- It's ongoing and evolving
- Enhanced collaboration
- New openness of early resolution
- Organic changes are occurring and are being noticed
- It's personal...created by our members, for our members and for our Organization





HALTON REGIONAL POLICE SERVICE

905-825-4777 | WWW.HALTONPOLICE.CA | 911

OACP Zone 4 – OPC Update February 22, 2023

1 – January Basic Constable Training (BCT) program

- The winter BCT intake started on January 5, 2023, with 475 recruits.
- OPC continues to track and monitor illnesses (COVID, flus and colds)
- During the fall 2022 BCT intake there were:
 - **175 Cases**
 - 124 Respiratory Illness
 - 12 Gastrointestinal Illness
 - 39 COVID Positive
 - **414 training/working days lost**
 - OPC provided additional workshops for the recruits to catch up.
- OPC consulted with the Southwestern Public Health:
 - The cohorting of classes remains 2 cohorts of 5 classes each
 - No masks, unless symptomatic
 - Dining hall can have 8-10 students per table.
 - Physical distancing is still recommended if possible
 - Vaccination is highly recommended
- As per the Ontario Public Service policy, staff, recruits and students that are not vaccinated are required to undergo regular Rapid Antigen Testing
- OPC hosted a vaccination clinic on January 11, 2023.
- The Ministry of Labour recently lifted the order to engage in mandatory daily active screening. Changes to the mitigation strategy are underway and will be communicated with recruits, liaison officers and police services.

2 – Next BCT intake

- The ministry will be releasing an All Chiefs Memo regarding dates for the next two BCT intakes shortly.

3 – May and September BCT Intakes

- Services are encouraged to enter their seat demands on OPCVA:
 - In January the May intake had seat requests of 572. As of the second week of February the overall request for seats increased to 649.
 - In January the September intake numbers were 555. As of the second week of February the requests for seats increased to 635.

4 – Senior and specialized training update

Incident Command (IC)	<ul style="list-style-type: none"> - Courses continue to be offered at the 200 and 300 level - Train the Trainer course offerings will continue for this year with three scheduled to assist services to meet their internal demands - Work is still ongoing towards the development of the course training standard (CTS) for the IC 400 course with a pilot course set for the spring of 2023. - Work on the incident command 500 course is being discussed with a community of practice being developed in 2023.
Scribe Course	<ul style="list-style-type: none"> - In support of the IC program, the college has developed a community of practice who is now developing the course training standards for this course. - It is anticipated that a pilot course will be offered mid-2023.
Public Order Operator	<ul style="list-style-type: none"> - This course has now been fully developed and two pilot courses will be taking place in April and May, one with the OPP and the second with Toronto Police Service.
Public Order Commander	<ul style="list-style-type: none"> - This course has now been fully developed with a pilot course being offered at the end of March 2023 at OPC.
Public Order Section Lead	<ul style="list-style-type: none"> - This course is now in the development stages with the community of practice from both the public order operator and commander courses being used to develop content. The delivery of this course is being targeted for mid-2023.
Public Order Train the Trainer Course	<ul style="list-style-type: none"> - This course is for the basic and section lead training. OPC and the CoP anticipate the completion of the CTS by mid-2023.
CBRNE	<ul style="list-style-type: none"> - This course is in ongoing development with representation from a broad spectrum of police services and the Ontario Fire Marshall's Office

- CTS is in ongoing development with an anticipated completion date of Q1 for 2023.
- Close Protection
 - This course has now been fully developed with the assistance of the Canadian military Police, the OPP Dignitary Protection Unit, and the United States Secret Service. The pilot course will be delivered at the OPC in April.
- Crisis Negotiator
 - OPC delivered has delivered two courses thus far with another 3 courses scheduled for 2023. The next course will be offered at OPC in April with 2 course set for the fall of this year, one in northern Ontario and one within the GTA.
- Basic Ident Course
 - The current BIC is concluding this week. OPC will offer three courses in 2023 to meet the current demand.

5 – Standardized Field Sobriety Training (SFST)

- OPC continues to deliver SFST training at the college and via satellite delivery to meet the training demands from the police services.
- OPC continues to offer a post-BCT SFST course immediately following the BCT program to meet the training needs to smaller and remote police services.
 - Eligible police services will be contacted by the registration office shortly to determine interest in attending.
- SFST instructors should teach at least one course per year to keep their certification. Police services are encouraged to release their instructors as required to maintain their certification.
- DRE instructors are required to teach two DRE courses per year.

6 – OPC recruitment/hiring

- OPC will be hiring 11 new instructors. The posting closed on January 3, 2023 with 125 applicants. Interviews will commence on February 6th through to March 10th inclusive.
- One Curriculum Designer started on February 6th and the second will be arriving shortly.

7 – Promotional Exams

- An All Chiefs Memo was distributed on February 2, 2023
- The promotional exams will be on Sunday, March 26
- The exams will be written at 19 sites across the province

PLEASE PRINT CLEARLY

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Oxford Detachment



East Zorra-Tavistock Police Services Board Report



March 2023

Police Services Board Report for East Zorra-Tavistock
2023/Mar

Public Complaints	
Policy	0
Service	0
Conduct	0

Date information collected from Professional Standards Bureau Commander Reports: 2023-04-11

Data Source

Ontario Provincial Police, Professional Standards Bureau Commander Reports

- Includes all public policy, service and conduct complaints submitted to the Office of the Independent Police Review Director (OIPRD)

Secondary Employment

Daily Activity Reporting Patrol Hours	
Total Hours	2023/Mar
Number of Cruiser Patrol Hours	213.25
Number of Motorcycle Patrol Hours	0.00
Number of Marine Patrol Hours	0.00
Number of ATV Patrol Hours	0.00
Number of Snowmobile Patrol Hours	0.00
Number of Bicycle Patrol Hours	0.00
Number of Foot Patrol Hours	6.50
Number of School Patrol Hours	0.00

Data source (Daily Activity Reporting System) date: 2023/04/15

Staffing Updates	
Transfers:	Transfer in- 1 Detachment Administrative Clerk, 2 Experienced Police Officers
Awards:	Accolade award to 6 members.
Recognition:	Detachment Commander letter to 1 member.

Detachment Initiatives	
Number of Targeted Media Releases:	Mischief charges laid // Traffic stop leads to three arrests // Traffic stop leads to arrest // Oxford OPP vehicles now include automated licence plate recognition and in-car-cameras.

Detachment: 6S - OXFORD

Location code(s): 6S00 - OXFORD

Area code(s): 6204 - East Zorra Tavistock (old association)

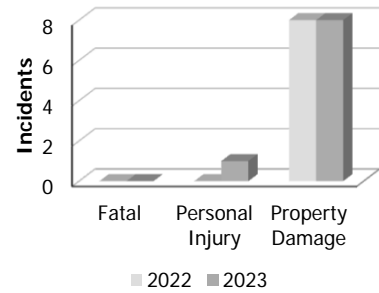
Report Generated by:
Gamble, Jessy

Report Generated on:
21-Apr-23 3:33:47 PM
PP-CSC-Operational Planning-4300

Police Services Board Report for 'East Zorra-Tavistock' Motor Vehicle Collisions
Records Management System
March 2023

Motor Vehicle Collisions by Type

Incidents	March			Year to Date March		
	2022	2023	% Change	2022	2023	% Change
Fatal	0	0	N/C	0	0	N/C
Personal Injury	0	1	N/C	16	2	-87.5%
Property Damage	8	8	0.0%	94	25	-73.4%
Total	8	9	12.5%	110	27	-75.5%



Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continue to investigate and solve crime.

Data Utilized

Niche RMS All Offence Level Business Intelligence Cube

Detachment: 6S - OXFORD

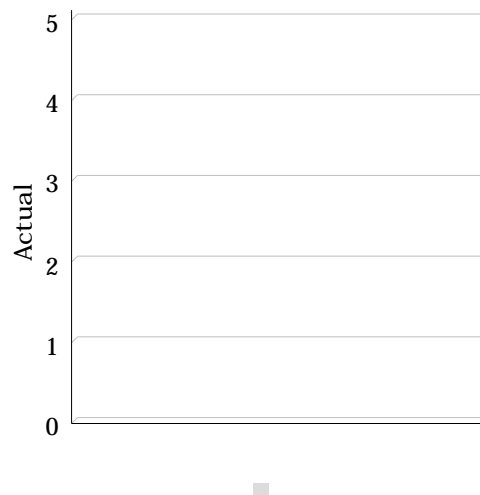
Area: East Zorra-Tavistock

Data source date: 2023/04/11

Police Services Board Report for East Zorra-Tavistock
Records Management System
March - 2023

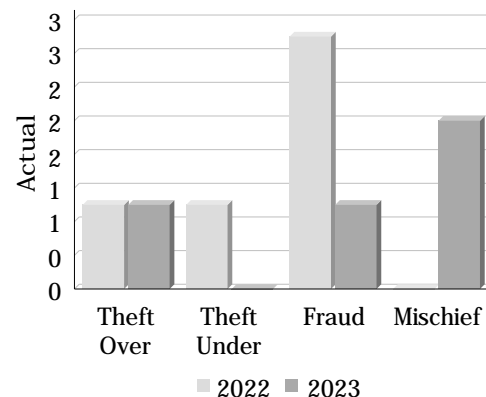
Violent Crime

Actual	March			Year to Date - March		
	2022	2023	% Change	2022	2023	% Change
Murder	0	0	--	0	0	--
Other Offences Causing Death	0	0	--	0	0	--
Attempted Murder	0	0	--	0	0	--
Sexual Assault	0	0	--	0	1	--
Assault	0	0	--	3	4	33.3%
Abduction	0	0	--	0	0	--
Robbery	0	0	--	0	0	--
Other Crimes Against a Person	0	0	--	1	2	100.0%
Total	0	0	--	4	7	75.0%



Property Crime

Actual	March			Year to Date - March		
	2022	2023	% Change	2022	2023	% Change
Arson	0	0	--	0	0	--
Break & Enter	0	0	--	2	0	-100.0%
Theft Over	1	1	0.0%	1	4	300.0%
Theft Under	1	0	-100.0%	6	2	-66.7%
Have Stolen Goods	0	0	--	0	0	--
Fraud	3	1	-66.7%	6	5	-16.7%
Mischief	0	2	--	3	5	66.7%
Total	5	4	-20.0%	18	16	-11.1%



Drug Crime

Actual	March			Year to Date - March		
	2022	2023	% Change	2022	2023	% Change
Possession	0	0	--	0	0	--
Trafficking	0	0	--	0	0	--
Importation and Production	0	0	--	0	0	--
Total	0	0	--	0	0	--



Detachment: 6S - OXFORD

Location code(s): 6S00 - OXFORD

Area code(s): 6204 - East Zorra Tavistock

Data source date:

2023/04/01

Report Generated by:

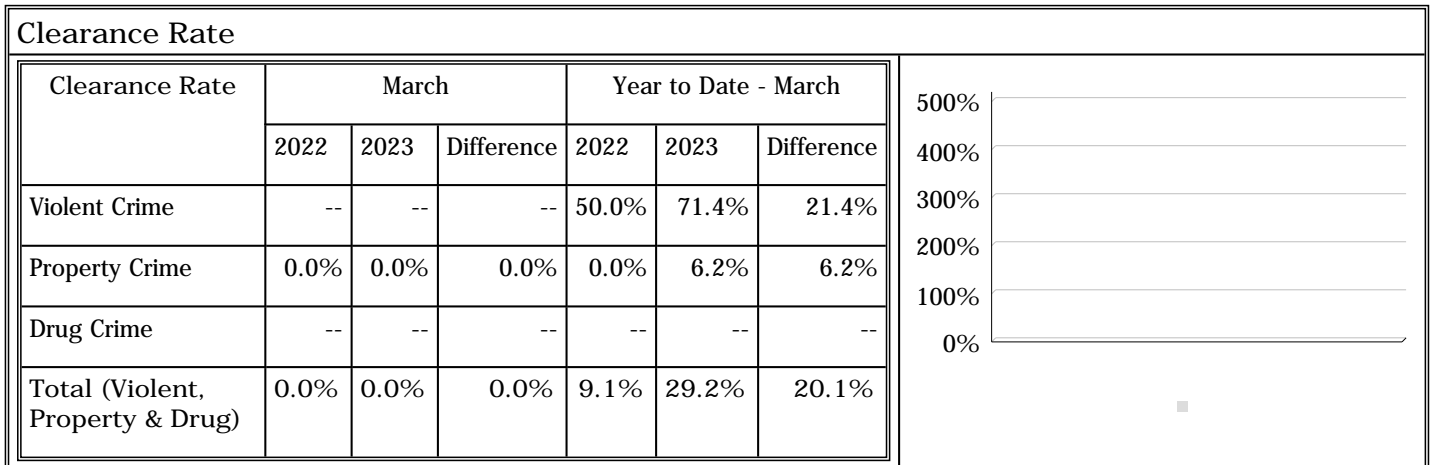
Gamble, Jessy

Report Generated on:

3-Apr-23 3:00:28 PM

PP-CSC-Operational Planning-4300

Police Services Board Report for East Zorra-Tavistock
Records Management System
March - 2023



Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continue to investigate and solve crime.

Data Utilized

- Major Crimes
- Niche RMS All Offence Level Business Intelligence Cube

Detachment: 6S - OXFORD

Location code(s): 6S00 - OXFORD

Area code(s): 6204 - East Zorra Tavistock

Data source date:

2023/04/01

Report Generated by:

Gamble, Jessy

Report Generated on:

3-Apr-23 3:00:28 PM

PP-CSC-Operational Planning-4300

Police Services Board Report for Criminal and Provincial Offences

EAST ZORRA TAVISTOCK

March 2023

Provincial Offence Notices		
Charge	Monthly Total	Total Year to Date
Impaired	2	3
Speeding	9	84
Distracted Driving (Handheld Device, Careless Driving, etc)	0	0
Seatbelt	0	0
Criminal Code Traffic (excluding Impaired)	0	0
Criminal Code Non-Traffic	1	4
Moving Violations (Fail to Stop, Disobey Sign, Fail to Yield, Improper Turn, etc)	2	6
Non-moving Violations (Licence plate, Insurance, etc)	1	5
Other Provincial Offence Statutes (Cannabis, Liquor, Trespass, etc)	0	0
CMV (Half load, etc)	1	1
Total (does not include warnings or bylaw)	16	119
Bylaw tickets (parking, noise, etc)		0
Warnings	1	18



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Calls For Service (CFS) Billing Summary Report

East Zorra Tavistock
March - 2023

Billing Categories (Billing categories below do not match traditional crime groupings)	2023				2022			
	March	Year to Date	Time Standard	Year To Date Weighted Hours	March	Year to Date	Time Standard	Year To Date Weighted Hours
Violent Criminal Code	0	7	15.8	110.6	0	4	15.8	63.2
Property Crime Violations	5	16	6.4	102.4	5	18	6.4	115.2
Other Criminal Code Violations (Excluding traffic)	2	7	7.5	52.5	0	1	7.5	7.5
Statutes & Acts	4	14	3.4	47.6	11	15	3.4	51.0
Operational	26	61	3.8	231.8	23	71	3.8	269.8
Operational2	6	18	1.4	25.2	5	9	1.4	12.6
Traffic	8	28	3.7	103.6	12	32	3.7	118.4
Total	51	151		673.7	56	150		637.7

Note to Detachment Commanders:

- The content of each report is to be shared by the Detachment Commander only with the municipality for which it was generated. The municipality may treat this as a public document and distribute it as they wish.
- All data is sourced from the Niche RMS application. Included are 'reported' occurrences (actuals and unfounded occurrences) for 'billable' occurrences ONLY. Data is refreshed on a weekly basis.
- The Traffic category includes motor vehicle collision (MVC) occurrences entered into Niche (UCR code 8521). MVCs are NOT sourced from the eCRS application for this report.
- Only the primary violation is counted within an occurrence.
- Time standards displayed are for the 2023 billing period.

Note to Municipalities:

- Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continues to investigate and solve crime.
- This report is NOT to be used for crime trend analysis as not all occurrences are included.
- Data groupings within this report do not match traditional crime groupings seen in other public reports such as the OPP Police Services Board reports or Statistics Canada reporting.



Coordinator: O.P.P. Constable Patti Cote
W.P.S. S/Pc Shaylyn Jackson
E-mail: oxfordcs@execulink.com
Web site: [http: www.oxfordcrimestoppers.com](http://www.oxfordcrimestoppers.com)

To: Board of Directors, Crime Stoppers of Oxford Inc.
Cc: Inspector Tony Hymers, Oxford OPP
Staff Sgt Jen Ormsby, Oxford OPP
Det/Sgt.Craig Murray, Woodstock PS

Monthly Statistics for March 2023

18 Total Calls received this month.
11 Woodstock PS tips
4 OPP tips
0 Assigned/out to other Crime Stoppers programs or Agency
3 Not Assigned

STATS FOR OPP: TIPS RECEIVED PER ZONE

0 for Tillsonburg
2 for Ingersoll
1 for Zorra
0 for Norwich
0 for South-West Oxford
0 for East Zorra-Tavistock
1 for Blandford-Blenheim

Meetings/Events Attended This Month

Special Olympics Polar Dip 8Mar23 – Finkle St., Fanshawe College, Woodstock
Monthly meeting - 14Mar23 – in person & zoom



Awareness

Media Relations:

- Patti and Shaylyn prepare media releases and social media posts for Woodstock City and Oxford OPP which are picked up by local media outlets

Fundraising: Jan, Laura and Patti continue to meet to discuss Art at the Inn

Promotions:

Upcoming Events

South West Coordinator's Meeting – 4Apr23 at the Wellington County Museum

Monthly meeting – April 11th

South West Zone Meeting – 18Apr23 – St. Thomas CASO Station

OACS Conference – June 2 - Guelph



Co-coordinator: OPP Cst. Patti Cote, WPS S/Pc Shaylyn Jackson
 Chairperson: Mr. Glen Blair

Statistics

	This Month	YTD	SI (1991)
Tips Received	18	65	11431
Arrests	0	0	2050
WPS Arrests	0	0	n/a
OPP Arrests	0	0	n/a
Other Arrests (Immigration)	0	0	0
Web Tips	10	40	1878(2006)
In-House	5	8	1661(2004)
Call Centre	3	16	2446(2004)
E-Transfer			1352 (2004)
Cases Cleared			
Total Cleared	0	0	1,434
Total Charges Laid	0	0	2,828
WPS Charges	0	0	n/a
OPP Charges	0	0	n/a
Rewards Approved	0	0	1499
Property Recovered	0	0	\$2,308,805
Narcotics recovered	0	0	\$8,736,659
		Total	\$11,045,464

Respectfully Submitted by
Patti Cote, Shaylyn Jackson
Police Co-coordinator
Crime Stoppers of Oxford
Oxford County O.P.P./Woodstock Police Service



Oxford Detachment



East Zorra-Tavistock Police Services Board Report



Police Services Board Report for East Zorra-Tavistock
2023/Apr

Public Complaints	
Policy	0
Service	0
Conduct	0

Date information collected from Professional Standards Bureau Commander Reports: 2023-05-10

Data Source

Ontario Provincial Police, Professional Standards Bureau Commander Reports

- Includes all public policy, service and conduct complaints submitted to the Office of the Independent Police Review Director (OIPRD)

Secondary Employment

Daily Activity Reporting Patrol Hours	
Total Hours	2023/Apr
Number of Cruiser Patrol Hours	273.25
Number of Motorcycle Patrol Hours	1.00
Number of Marine Patrol Hours	0.00
Number of ATV Patrol Hours	0.00
Number of Snowmobile Patrol Hours	0.00
Number of Bicycle Patrol Hours	0.00
Number of Foot Patrol Hours	3.50
Number of School Patrol Hours	0.00

Data source (Daily Activity Reporting System) date: 2023/05/06

Staffing Updates	
Promotions:	Staff Sergeant
Recognition:	Leadership Mentoring Program

Detachment Initiatives	
Number of Targeted Media Releases:	Fail to remain collision leads to charges // Assault charge laid // Impaired charges laid following traffic stop
Other:	Auxiliary Hours: 10

Detachment: 6S - OXFORD

Location code(s): 6S00 - OXFORD

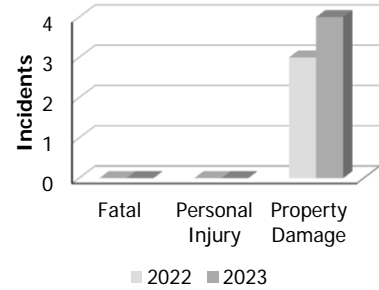
Area code(s): 6204 - East Zorra Tavistock (old association)

Report Generated by:
Gamble, Jessy

Report Generated on:
10-May-23 10:01:27 AM
PP-CSC-Operational Planning-4300

Police Services Board Report for 'East Zorra-Tavistock' Motor Vehicle Collisions
Records Management System
April 2023

Motor Vehicle Collisions by Type						
Incidents	April			Year to Date April		
	2022	2023	% Change	2022	2023	% Change
Fatal	0	0	N/C	0	0	N/C
Personal Injury	0	0	N/C	16	2	-87.5%
Property Damage	3	4	33.3%	94	30	-68.1%
Total	3	4	33.3%	110	32	-70.9%



Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continue to investigate and solve crime.

Data Utilized

Niche RMS All Offence Level Business Intelligence Cube

Detachment: 6S - OXFORD

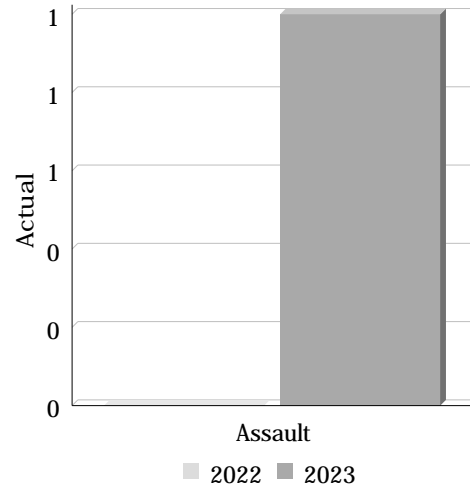
Area: East Zorra-Tavistock

Data source date: 2023/05/05

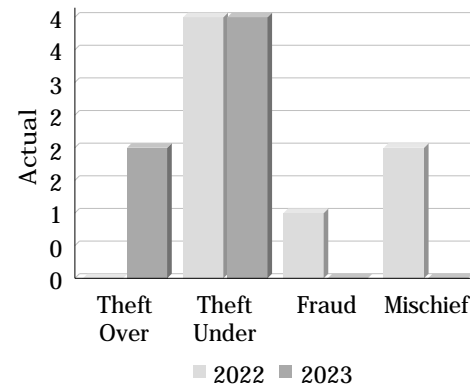
Police Services Board Report for East Zorra-Tavistock
Records Management System
April - 2023

Violent Crime

Actual	April			Year to Date - April		
	2022	2023	% Change	2022	2023	% Change
Murder	0	0	--	0	0	--
Other Offences Causing Death	0	0	--	0	0	--
Attempted Murder	0	0	--	0	0	--
Sexual Assault	0	0	--	0	1	--
Assault	0	1	--	3	6	100.0%
Abduction	0	0	--	0	0	--
Robbery	0	0	--	0	0	--
Other Crimes Against a Person	0	0	--	1	2	100.0%
Total	0	1	--	4	9	125.0%

**Property Crime**

Actual	April			Year to Date - April		
	2022	2023	% Change	2022	2023	% Change
Arson	0	0	--	0	0	--
Break & Enter	0	0	--	2	0	-100.0%
Theft Over	0	2	--	1	6	500.0%
Theft Under	4	4	0.0%	10	6	-40.0%
Have Stolen Goods	0	0	--	0	0	--
Fraud	1	0	-100.0%	7	5	-28.6%
Mischief	2	0	-100.0%	5	5	0.0%
Total	7	6	-14.3%	25	22	-12.0%

**Drug Crime**

Actual	April			Year to Date - April		
	2022	2023	% Change	2022	2023	% Change
Possession	0	0	--	0	0	--
Trafficking	0	0	--	0	0	--
Importation and Production	0	0	--	0	0	--
Total	0	0	--	0	0	--

**Clearance Rate**

Detachment: 6S - OXFORD

Location code(s): 6S00 - OXFORD

Area code(s): 6204 - East Zorra Tavistock

Data source date:

2023/04/29

Report Generated by:

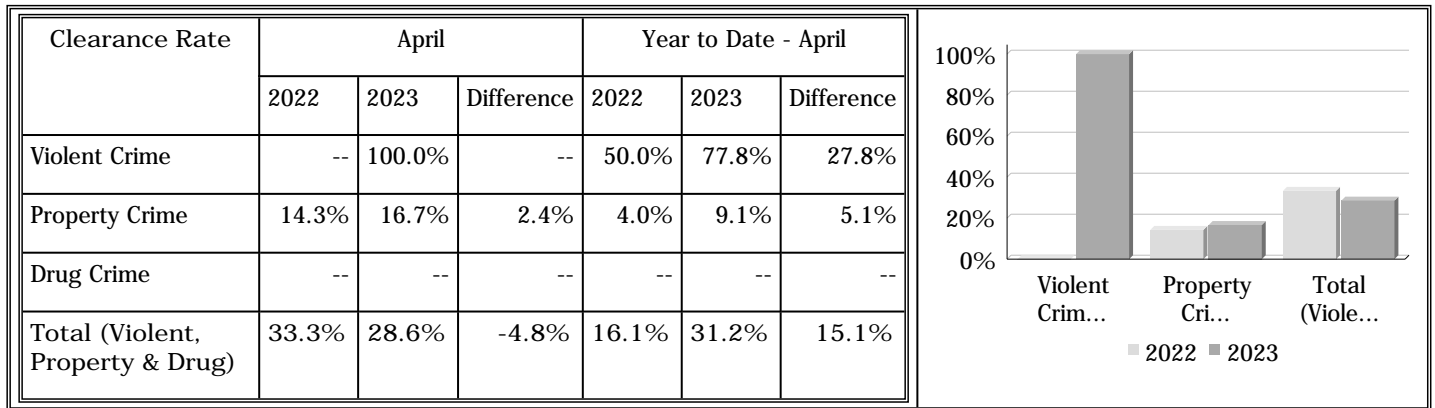
Gamble, Jessy

Report Generated on:

5-May-23 8:19:12 AM

PP-CSC-Operational Planning-4300

Police Services Board Report for East Zorra-Tavistock
Records Management System
April - 2023



Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continue to investigate and solve crime.

Data Utilized

- Major Crimes
- Niche RMS All Offence Level Business Intelligence Cube

Detachment: 6S - OXFORD

Location code(s): 6S00 - OXFORD

Area code(s): 6204 - East Zorra Tavistock

Data source date:
2023/04/29

Report Generated by:
Gamble, Jessy

Report Generated on:
5-May-23 8:19:12 AM
PP-CSC-Operational Planning-4300

Police Services Board Report for Criminal and Provincial Offences

EAST ZORRA TAVISTOCK

April 2023

Provincial Offence Notices		
Charge	Monthly Total	Total Year to Date
Impaired	0	3
Speeding	18	102
Distracted Driving (Handheld Device, Careless Driving, etc)	0	0
Seatbelt	1	1
Criminal Code Traffic (excluding Impaired)	0	0
Criminal Code Non-Traffic	2	6
Moving Violations (Fail to Stop, Disobey Sign, Fail to Yield, Improper Turn, etc)	1	7
Non-moving Violations (Licence plate, Insurance, etc)	10	15
Other Provincial Offence Statutes (Cannabis, Liquor, Trespass, etc)	1	1
CMV (Half load, etc)	0	1
Total (does not include warnings or bylaw)	33	169
Bylaw tickets (parking, noise, etc)	0	0
Warnings	11	29



Calls For Service (CFS) Billing Summary Report

East Zorra Tavistock
April - 2023

Billing Categories (Billing categories below do not match traditional crime groupings)	2023				2022			
	April	Year to Date	Time Standard	Year To Date Weighted Hours	April	Year to Date	Time Standard	Year To Date Weighted Hours
Violent Criminal Code	1	9	15.8	142.2	0	4	15.8	63.2
Property Crime Violations	5	21	6.4	134.4	9	27	6.4	172.8
Other Criminal Code Violations (Excluding traffic)	1	8	7.5	60.0	2	3	7.5	22.5
Statutes & Acts	1	15	3.4	51.0	1	16	3.4	54.4
Operational	19	81	3.8	307.8	33	104	3.8	395.2
Operational2	10	28	1.4	39.2	6	15	1.4	21.0
Traffic	2	31	3.7	114.7	3	35	3.7	129.5
Total	39	193		849.3	54	204		858.6

Note to Detachment Commanders:

- The content of each report is to be shared by the Detachment Commander only with the municipality for which it was generated. The municipality may treat this as a public document and distribute it as they wish.
- All data is sourced from the Niche RMS application. Included are 'reported' occurrences (actuals and unfounded occurrences) for 'billable' occurrences ONLY. Data is refreshed on a weekly basis.
- The Traffic category includes motor vehicle collision (MVC) occurrences entered into Niche (UCR code 8521). MVCs are NOT sourced from the eCRS application for this report.
- Only the primary violation is counted within an occurrence.
- Time standards displayed are for the 2023 billing period.

Note to Municipalities:

- Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continues to investigate and solve crime.
- This report is NOT to be used for crime trend analysis as not all occurrences are included.
- Data groupings within this report do not match traditional crime groupings seen in other public reports such as the OPP Police Services Board reports or Statistics Canada reporting.